NATIONAL ORGANIZATION OF

# BLACK LAW ENFORCEMENT EXECUTIVES 

GEORGIA CHAPTER

## CONSTITUTION

AND
BY-LAWS
Organized - Summer 1984
Constitution Revised - 1993
Last Revision - Voted and Accepted: December 10, 2022

## Article I

Name and Purpose
Section 1. Name. The name of this chapter shall be the Georgia Chapter of NOBLE.
Section 2. Purpose. The purpose of this chapter is:
(A) To establish an effective local mechanism to facilitate the development and exchange of information among minority Criminal Justice or Law Enforcement executives;
(B) To work towards immediate implementation of effective programs to increase minority participation at all levels of Criminal Justice and Law Enforcement (i.e. local, state, federal, colleges, universities, private agencies, corporations, and organizations) throughout the State of Georgia;
(C) To work with the community to achieve greater involvement and cooperation with criminal justice agencies and law enforcement organizations;
(D) To work with the community to design techniques for sensitizing police executives, law enforcement officers, institutions and agencies in the criminal justice system to the problems of minority law enforcement officers and the problems of minority communities;
(E) To work towards immediate implementation of effective programs to increase minority participation at all levels of law enforcement throughout the State of Georgia;
(F) To work with the community to achieve greater involvement and cooperation with criminal justice agencies;
(G) To work with the community to design techniques for sensitizing police executives, police officers, institutions and agencies in the criminal justice system to the problems of black police officers and the problems of the black community;
(H) To fully support the parent organization in its goals and purposes, both programmatically and financially

## Article II

## Membership

Section 1. Eligibility. Individuals authorized for any one of the four classes of membership set forth in the national constitution (regular, associate, sustaining or supporting) will be eligible for membership in this chapter. Moreover, individuals recruited into the state chapter must be an active member in good standing with NOBLE National.

Section 2. Termination of Membership. Members of the chapter shall be terminated in any one of the following ways:
(A) Any member may voluntarily terminate his/her membership by tendering his/her resignation in writing to the secretary of the chapter.
(B) Any member of this chapter will be subject to dismissal in accordance with instructions from the National Office or Regional Vice President.
(C) Any member of this chapter may be temporarily suspended from participating in chapter affairs by a majority vote of the elected officers for cause, pending referral to the Regional Vice President for forwarding to the national organization for final action.

## MEMBERSHIP CATEGORIES

## Regular Member:

The Georgia Chapter shall adopt the membership titles, categories and definitions as set forth and instituted in the National Constitution and By Laws Article II Section 1.

All retired persons who would have been eligible for membership under the above sections had they continued serving in their former active capacity.

## Associate Member:

All active or retired law enforcement and criminal justice professionals who do not meet the qualifications of Regular Membership, shall be eligible for Associate Membership.

## Supporting Member:

Persons interested in furthering the goals of the Organization who do not meet the requirements of a Regular or Associate Membership.

## Sustaining Member:

Any individual, organization or corporation that is interested in furthering the goals of the organization.

In all cases, the Georgia Chapter Executive Board and the National Organization Executive Board reserve the right to make the final determination of membership eligibility.

## Article III

## Fiscal Affairs

Section 1. Fiscal Year. The fiscal year of the chapter will run concurrent with the calendar year.

Section 2. Annual Budget. The annual budget will be approved during the annual December meeting preceding the fiscal/calendar year that it covers.

Section 3. Dues.
(A) Annual dues of $\$ 45.00$ will be assessed each member to support programmed local activities and chapter events. All dues are to be paid no later than March 31 st of the dues year to remain in good standing. (A $\$ 10.00$ late fee shall be assessed after March 31st).
(B) Annual dues of $\$ 100.00$ will be assessed for each sustaining member to support programmed local activities and chapter events. All dues are to be paid no later than March 31st of the dues year to remain in good standing. (A $\$ 10.00$ late fee shall be assessed after March 31st).

## Article IV <br> Meetings of Members and Executive Board

Section 1. Meetings.
(A) The Georgia Chapter will meet a minimum of six times per year, in-person or virtually. In-person meetings shall rotate among the designated areas around the state. The date and time for each meeting will be announced at the preceding meeting by the President. Said meetings shall be held for the transaction of such other business as may properly be brought before the meeting.
(B) The order of business shall be set by an agenda by the President with assistance as appropriate from the other elected officials. The agenda will be provided to all members in advance of the meeting.
(C) The Executive Board shall meet quarterly.

Section 2. Special Meetings. Special meetings are authorized for such purposes as may be deemed appropriate by the President or at the request, in writing, of the majority of the regular members. Notices of special meetings shall be forwarded to the membership in advance of the meeting and state briefly the purpose(s) thereof. No business other than that specified in such notice and matters germane thereto shall be transacted at any special meeting without the further notice to members not present.

## Section 3. Quorum and Voting.

(A) At least (10) members present in good standing are entitled to vote on the matter under consideration and shall constitute a quorum. The members present at a duly organized meeting can continue to do business until adjournment, notwithstanding the withdrawal of enough members not to have a quorum. If a meeting cannot be organized because a quorum has not been attended, those present may adjourn the meeting to such a time and place as they may determine. At any such adjourned meeting at which a quorum is present, such business may be transacted as might have been transacted at the meeting originally called. All matters coming before any meetings of the members, except as otherwise listed herein, shall be decided by the vote of a majority of the voting members present at such meeting, a quorum being present at the organization of such meeting.
(B) A quorum for the Executive Board shall consist of at least five members of the Executive Board. The elected officers, the Area Representatives and the Federal Assistant to the President shall have one vote each on the Executive Board. These are the only voting members of the Executive Board.
(C) A quorum for the Executive Board shall consist of at least five members of the Executive Board. The elected officers, the Region Vice Presidents and the Federal Advisor shall have one vote each on the Executive Board. These are the only voting members of the Executive Board.

## Article V

## Officers

Section 1. Number. The elected officers of the chapter shall consist of a President, Vice President, Secretary, Parliamentarian, Treasurer, Financial Secretary and Sergeant-at-Arms. The President must appoint Area Representatives and a Federal Assistant to the President (See attached Georgia Chapter Area Map). The elected officers, the Federal Assistant to the President and the Area Representatives shall constitute the Executive Board. The President may appoint other officers to the Executive Board, as deemed appropriate, with the approval of the majority of the elected officers

Section 2. Terms. Unless stated herein, the elected officers shall serve for two years and until their successors are elected and qualified. All officers are eligible to succeed themselves, with the exception of the President, who will serve for no more than two consecutive terms. The president shall be an ex-officio member for all standing committees.

Section 3. Duties and Authority. The officers shall have such duties and authority as generally pertain to their respective officers, as well as such duties and authority as from time to time may be conferred by the President. Without limitation upon any of the foregoing:
(A) The President shall be the Chief Executive Officer of the chapter. $\mathrm{He} /$ she shall preside at all meetings, enforce the goals and objectives of the chapter, decide all questions for order (subject to appeal), appoint all committees, call special meetings whenever, in his/her judgment, it shall be deemed necessary and/or in the best interest of the chapter. He /she shall perform such duties as coming within the purview of his/her office, as the constitution, by-laws, customs and traditions of the chapter demand. A member interested in holding the office of President must meet the definition of a Regular member as defined by the National Constitution.
(B) The Vice President shall preside over all meetings in the absence of the President and shall perform other duties as assigned by the Executive Board. A member interested in holding the office of Vice President must meet the definition of a Regular member as defined by the National Constitution.
(C) The Secretary shall check the mailbox for mail addressed to the chapter, and, when appropriate, forward such mail to the officers, committee, or member
concerned. $\mathrm{He} /$ she shall keep and maintain an accurate file of chapter correspondence and the names and addresses of every member of the organization, and advise the President and Treasurer of any changes in addresses and shall give due and proper notice of meetings. He/she shall answer all correspondence and perform all duties incidental to the office or as may be required by the chapter. The Secretary shall record the minutes of the meetings, send a copy to the President and others deemed appropriate, and maintain a copy for chapter records. He/she shall review/file all committee reports.
(D) The Parliamentarian shall have a thorough knowledge of parliamentary law (an expert of General Henry M. "Robert's Rules of Order") and a complete understanding of the constitution and by-laws of the organization. He/she shall serve as arbiter in matters dealing with parliamentary procedure or
(E) The Treasurer shall open and maintain a checking account in the name of the Chapter. $\mathrm{He} /$ she shall pay all bills, claims, and indebtedness when authorized. All checks are to be cosigned by the Treasurer and the President. Moreover, he/she issues a monthly report and an annual financial statement reflecting all credits and debits and other fiscal matters in conformance with approval of national fiscal standards for the year. $\mathrm{He} /$ she shall obtain an annual audit by a certified public accountant and send a statement of audit with a summary sheet to the National Office. All documents, bank statements, and canceled checks shall be subject to an independent audit, review, or compilation every two years exceptions must be requested in writing. The Treasurer shall execute his/her office in accordance with the procedures set forth in the document titled, National Standards for Fiscal Affairs (NOBLE).
(F) The Financial Secretary shall be responsible for maintaining a full and accurate account of the standing in the Organization of each member; maintain a receipt of all members fees, dues and all monies properly due and coming into the possession of the Organization and receipts given thereafter; maintenance of full and accurate records of all monies deposited to the account of the Organization; promptly report to the Treasurer the source, purpose, amount and date of all deposits made to the accounts of the Organization. The Financial Secretary shall receive monthly, from the Chapter President, a full accounting of the expenses and revenues of the Chapter.
(G) The Sergeant-at-Arms shall enforce order at meetings, conferences and conventions. $\mathrm{He} /$ she shall expel intruders and bar the door to the unauthorized. $\mathrm{He} /$ she shall perform other duties as designated by the chapter President.
(H) The Financial Secretary shall be responsible for maintaining a full and accurate account of the standing in the Organization of each member; maintain a receipt of all members fees, dues and all monies properly due and
coming into the possession of the Organization and receipts given thereafter; maintenance of full and accurate records of all monies deposited to the account of the Organization; promptly report to the Treasurer the source, purpose, amount and date of all deposits made to the accounts of the Organization. The Financial Secretary shall receive monthly, from the Chapter President, a full accounting of the expenses and revenues of the Chapter.
(I) The Area Representatives shall serve as aides to the Chapter President in matters having to do with their respective areas.
(J) The Special Assistant(s) to the President are appointed by the President and assist the President in carrying out the programs, policies and goals of the President. The President shall have sole discretion of appointing no more than two (2) Special Assistants.
(K) The Federal Assistant to the President is appointed by the Chapter President. The Federal Assistant to the President assists the President in carrying out programs and policies involving federal matters or having federal concerns
(L) The immediate Past President shall serve as an advisor to the Executive Board on items dealing with policies, goals and objectives of the organization and is a non-voting member of the Executive Board.

Section 4. Eligibility. All regular, associated and supporting members of NOBLE who are active in the Georgia chapter are eligible to hold office, except as provided for the offices of President and Vice President.

Section 5. Election. Elections will be held bi-annually within 90 days preceding the National Conference. A majority of the eligible voters on matters put to a vote will be the sole determination of results.

Section 6. Vacancies. The following guidelines shall be used to fill vacancies.
(A) If the office of the President shall be become vacant, the Vice President shall serve the remainder of the President's term.
(B) If the office of the Vice President shall become vacant, the President shall appoint a member in good standing which meets the definition of a Regular member as defined by the National Constitution to serve the remainder of the Vice President's term.
(C) If there is a vacancy in any other elected or appointed position, the President, with the approval of the majority of the Executive Board, may appoint a member in good standing to complete the term of the vacated position.

Section 7. Committees. Standing Committees: Constitution and By-Laws, Ways and Means, Membership, Elections, Training, and Scholarship. Such other committees may be deemed appropriate and appointed by the President.

## Article VI

## Effective Date and Amendments

Section 1. Effective date. This Constitution and By-Laws shall become effective upon approval by the majority vote of the voting members of the organization.

Section 2. Amendment. Amendments to the Constitution may be made in the following manner:
(A)Publication and Notice of Proposed Amendment 30 days prior to meeting to be considered on floor.
(B) By an affirmative vote of a simple majority of members present and in good standing at the meeting.

